

AUTOMATION COMPONENTS BUSINESS UNIT (ACBU) COMMITMENT TO QUALITY, ENVIRONMENT, HEALTH AND SAFETY

relevant to the own produced products.

We have a strong commitment to provide our customers with quality products, services and solutions, while meeting the highest level of ethical standards and performance in our job. We ensure our business to operate in a manner that protects the health and safety of our employees, customers, business partners, community neighbours and the environment.

Quality policy

It is the policy of the ACBU that its products shall always conform to the customers' requirements.

The ACBU sees quality as a means to fulfil the customers' needs and expectations.

To ensure such quality, each ACBU production site is committed to:

- continuously and effectively implement, maintain and improve the quality system described in each factory quality manual;
- continuously and systematically improve the quality of the products and of the service rendered to the customers;
- keep the employees qualified and motivated by informing and educating them in all aspects of Quality;
- ensure that all personnel at all levels is committed to the Quality Management objectives and to the here reported policy through training and Quality Awareness programs;
- ensure that customers' requirements are converted into specifications;
- deliver the products according to the promised quality, time and price;
- endeavour to produce the products right first time, every time;
- ensure that all claims are clarified to customers' satisfaction;
- co-operate with its suppliers, in order to ensure their continuous quality improvement.

The Quality System includes all major activities which are necessary to fulfil the above commitments and is based on the requirements of ISO9001: 2008.

Environmental policy

The ACBU has put in place an environmental policy and an improvement programme, which takes care of significant environmental aspects in the observance of the National environmental laws.

The ACBU is also organised to keep a record of the different aspects and to consider what can be done to ensure recycling of the supplied products.

All ACBU factories have already implemented manufacturing processes to be in full respect of the local basic environmental policy.

These local environmental rules have been formalised in order to be under one overall approved policy.

All our production sites are certified according to ISO14001:2004.

RoHS Directive (Restriction on the use of certain Hazardous Substances in electrical and electronic equipment)

The ACBU products fulfil the requirements of the RoHS directive 2011/65/EU (also known as "RoHS2"), when applicable.

REACH Regulation (Recognition, Evaluation and Analysis on Chemicals)

As producers, the ACBU factories are not required to register any substance, as none of the ACBU products releases intentionally chemical substances.

As downstream users, the ACBU factories take care of the safety precautions for use of chemicals. Moreover, our suppliers are required to provide only chemicals (resins, fluxants for soldering, ...) registered according to REACH.

Use of PFOS (perfluorooctane sulfonates)

With reference to the Directive 76/769/EEC, amended by Directive 2006/122/EC relating to "restrictions on the marketing and use of certain dangerous substances and preparations (perfluorooctane sulfonates)", PFOS are not intentionally contained in our products. PFOS may only be used in the manufacturing of products in accordance with the listed exemption 3 (a) in the Annex of Directive 2006/122/EC.

HEALTH AND SAFETY

The ACBU factories work in accordance with the National laws indicating the prescriptions for health and safety of workers, and operate in order to respect the nine points of SA 8000 and the core labour standards of International Labour Organisation (ILO).

Lainate, May 21st, 2014



Fabio Fior
Director of Operations
Automation Components Business Unit